

**IntelliBridge (formerly Trowbridge & Trowbridge)**  
**Fully Burdened Labor Rates (Contractor Site)**

ITEM	DESCRIPTION	U/ M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	HR	\$44.83	\$46.17	\$47.56	\$48.99	\$50.46	\$51.97	\$53.53	\$55.14	\$56.79	\$58.49
0001 AA02	Administrative Assistant – Level II	HR	\$50.44	\$51.95	\$53.50	\$55.11	\$56.76	\$58.46	\$60.22	\$62.03	\$63.89	\$65.80
0001 AB01	Application Engineer – Level I	HR	\$79.21	\$81.59	\$84.04	\$86.56	\$89.15	\$91.83	\$94.59	\$97.42	\$100.34	\$103.36
0001 AB02	Application Engineer – Level II	HR	\$96.10	\$98.99	\$101.96	\$105.02	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 AC01	Application Programmer – Level I	HR	\$66.96	\$68.96	\$71.04	\$73.16	\$75.36	\$77.62	\$79.95	\$82.34	\$84.82	\$87.36
0001 AC02	Application Programmer – Level II	HR	\$82.40	\$84.87	\$87.41	\$90.03	\$92.74	\$95.52	\$98.39	\$101.34	\$104.37	\$107.51
0001 AC03	Applications Programmer – Level III	HR	\$95.49	\$98.35	\$101.31	\$104.34	\$107.47	\$110.70	\$114.02	\$117.43	\$120.96	\$124.59
0001 AD00	Application Systems Analyst	HR	\$82.83	\$85.31	\$87.87	\$90.51	\$93.23	\$96.02	\$98.89	\$101.87	\$104.92	\$108.07
0001 AE00	Biostatatician	HR	\$131.06	\$134.99	\$139.04	\$143.22	\$147.51	\$151.93	\$156.49	\$161.19	\$166.02	\$171.00
0001 AF01	Business Analyst – Level I	HR	\$61.80	\$63.66	\$65.57	\$67.54	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64
0001 AF02	Business Analyst – Level II	HR	\$77.57	\$79.90	\$82.30	\$84.77	\$87.31	\$89.94	\$92.63	\$95.40	\$98.27	\$101.22
0001 AF03	Business Analyst – Level III	HR	\$91.68	\$94.43	\$97.26	\$100.17	\$103.19	\$106.28	\$109.47	\$112.75	\$116.13	\$119.62
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.49	\$88.06	\$90.70	\$93.43	\$96.23	\$99.12	\$102.09	\$105.14	\$108.31	\$111.55
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17	\$133.04	\$137.04	\$141.14
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$124.65	\$128.39	\$132.24	\$136.21	\$140.30	\$144.51	\$148.83	\$153.31	\$157.91	\$162.63
0001 AH00	Chief Information Security Officer	HR	\$193.84	\$199.66	\$205.65	\$211.82	\$218.18	\$224.71	\$231.46	\$238.40	\$245.56	\$252.92
0001 AI00	Communications Hardware Specialist	HR	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.14	\$106.22	\$109.42
0001 AJ00	Communications Network Manager	HR	\$113.52	\$116.93	\$120.43	\$124.04	\$127.77	\$131.59	\$135.55	\$139.61	\$143.80	\$148.11

0001 AK00	Communications Software Specialist	HR	\$87.25	\$89.86	\$92.56	\$95.34	\$98.20	\$101.15	\$104.18	\$107.30	\$110.52	\$113.84
0001 AL00	Communications Specialist	HR	\$72.41	\$74.59	\$76.82	\$79.13	\$81.51	\$83.95	\$86.47	\$89.06	\$91.73	\$94.48
0001 AM00	Computer Data Librarian	HR	\$51.81	\$53.37	\$54.97	\$56.62	\$58.31	\$60.07	\$61.87	\$63.73	\$65.63	\$67.60
0001 AN00	Computer Scientist	HR	\$145.15	\$149.51	\$153.99	\$158.61	\$163.36	\$168.27	\$173.32	\$178.52	\$183.87	\$189.39
0001 AO01	Computer Security System Specialist – Level I	HR	\$66.54	\$68.54	\$70.59	\$72.72	\$74.90	\$77.14	\$79.46	\$81.85	\$84.30	\$86.83
0001 AO02	Computer Security System Specialist – Level II	HR	\$84.88	\$87.43	\$90.05	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.53	\$110.76
0001 AO03	Computer Security System Specialist – Level III	HR	\$100.53	\$103.56	\$106.66	\$109.86	\$113.16	\$116.56	\$120.05	\$123.65	\$127.35	\$131.18
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.08	\$73.21	\$75.41	\$77.67	\$80.00	\$82.40	\$84.87	\$87.41	\$90.03	\$92.74
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.52	\$89.11	\$91.79	\$94.54	\$97.37	\$100.30	\$103.30	\$106.40	\$109.60	\$112.89
0001 AP03	Computer Systems Analyst – Level III	HR	\$98.88	\$101.86	\$104.91	\$108.05	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.02
0001 AQ00	Configuration Management Specialist	HR	\$105.69	\$108.87	\$112.14	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91
0001 AR01	Cost Analyst – Level I	HR	\$64.40	\$66.33	\$68.32	\$70.36	\$72.48	\$74.65	\$76.89	\$79.20	\$81.57	\$84.02
0001 AR02	Cost Analyst – Level II	HR	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08	\$101.03	\$104.06	\$107.18	\$110.39	\$113.71
0001 AS00	Data Entry Clerk	HR	\$33.18	\$34.17	\$35.20	\$36.24	\$37.33	\$38.45	\$39.61	\$40.80	\$42.02	\$43.29
0001 AT00	Data Security Specialist	HR	\$81.29	\$83.73	\$86.24	\$88.83	\$91.49	\$94.23	\$97.06	\$99.97	\$102.97	\$106.06
0001 AU00	Data Standardization Specialist	HR	\$89.59	\$92.27	\$95.04	\$97.89	\$100.83	\$103.85	\$106.97	\$110.18	\$113.49	\$116.89
0001 AV00	Database Administrator	HR	\$108.23	\$111.48	\$114.82	\$118.26	\$121.81	\$125.47	\$129.23	\$133.11	\$137.10	\$141.21
0001 AW01	Database Management Specialist – Level I	HR	\$75.19	\$77.45	\$79.77	\$82.16	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.11
0001 AW02	Database Management Specialist – Level II	HR	\$95.70	\$98.57	\$101.53	\$104.57	\$107.70	\$110.94	\$114.27	\$117.70	\$121.23	\$124.87
0001 AW03	Database Management Specialist – Level III	HR	\$111.87	\$115.22	\$118.68	\$122.25	\$125.90	\$129.69	\$133.57	\$137.58	\$141.72	\$145.97
0001 AX01	Database Specialist – Level I	HR	\$67.78	\$69.82	\$71.92	\$74.07	\$76.29	\$78.58	\$80.94	\$83.37	\$85.86	\$88.45
0001 AX02	Database Specialist – Level II	HR	\$99.91	\$102.90	\$105.99	\$109.17	\$112.44	\$115.82	\$119.30	\$122.87	\$126.56	\$130.36

0001 AX03	Database Specialist – Level III	HR	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56	\$144.78	\$149.12	\$153.59	\$158.20
0001 AY00	Data Warehousing Administrator	HR	\$103.94	\$107.06	\$110.26	\$113.57	\$116.98	\$120.49	\$124.11	\$127.83	\$131.67	\$135.61
0001 AZ00	Data Warehouse Analyst	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.86	\$103.89	\$107.01	\$110.22	\$113.52	\$116.93
0001 BA00	Data Warehouse Programmer	HR	\$107.96	\$111.19	\$114.54	\$117.97	\$121.51	\$125.15	\$128.91	\$132.78	\$136.76	\$140.86
0001 BB00	Disaster Recovery Specialist	HR	\$121.66	\$125.31	\$129.07	\$132.94	\$136.92	\$141.04	\$145.27	\$149.63	\$154.11	\$158.74
0001 BC01	Document Control Specialist – Level I	HR	\$56.74	\$58.44	\$60.20	\$62.01	\$63.87	\$65.78	\$67.76	\$69.79	\$71.88	\$74.04
0001 BC02	Document Control Specialist - Level II	HR	\$68.08	\$70.12	\$72.22	\$74.39	\$76.62	\$78.92	\$81.29	\$83.73	\$86.24	\$88.83
0001 BC03	Document Control Specialist – Level III	HR	\$81.76	\$84.22	\$86.74	\$89.34	\$92.03	\$94.79	\$97.64	\$100.57	\$103.58	\$106.69
0001 BD01	Document Support Specialist – Level I	HR	\$42.76	\$44.04	\$45.36	\$46.71	\$48.12	\$49.56	\$51.05	\$52.58	\$54.16	\$55.79
0001 BD02	Document Support Specialist – Level II	HR	\$65.20	\$67.16	\$69.18	\$71.25	\$73.39	\$75.59	\$77.86	\$80.20	\$82.60	\$85.08
0001 BE00	Duplicating Machine Operator	HR	\$42.03	\$43.30	\$44.60	\$45.93	\$47.31	\$48.72	\$50.19	\$51.69	\$53.25	\$54.85
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.04	\$72.15	\$74.32	\$76.54	\$78.83	\$81.20	\$83.63	\$86.15	\$88.73	\$91.40
0001 BG00	Electronic Meeting Technographer	HR	\$65.72	\$67.69	\$69.72	\$71.81	\$73.97	\$76.18	\$78.46	\$80.82	\$83.24	\$85.74
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$103.01	\$106.10	\$109.28	\$112.56	\$115.93	\$119.41	\$123.00	\$126.69	\$130.48	\$134.40
0001 BI00	Facilitator	HR	\$95.82	\$98.69	\$101.65	\$104.70	\$107.84	\$111.08	\$114.41	\$117.85	\$121.38	\$125.02
0001 BJ00	Financial Analyst – IT	HR	\$84.57	\$87.11	\$89.73	\$92.42	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 BK01	Functional Analyst – Level I	HR	\$91.24	\$93.98	\$96.79	\$99.70	\$102.69	\$105.77	\$108.94	\$112.21	\$115.57	\$119.04
0001 BK02	Functional Analyst – Level II	HR	\$115.39	\$118.85	\$122.41	\$126.08	\$129.87	\$133.76	\$137.78	\$141.92	\$146.17	\$150.56
0001 BL01	General Clerk – Level I	HR	\$29.77	\$30.67	\$31.59	\$32.53	\$33.50	\$34.52	\$35.55	\$36.61	\$37.71	\$38.84
0001 BL02	General Clerk – Level II	HR	\$33.87	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.44	\$41.66	\$42.91	\$44.20
0001 BL03	General Clerk – Level III	HR	\$40.92	\$42.14	\$43.40	\$44.70	\$46.05	\$47.43	\$48.85	\$50.32	\$51.83	\$53.39
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$102.86	\$105.95	\$109.12	\$112.40	\$115.76	\$119.24	\$122.82	\$126.50	\$130.29	\$134.21

0001 BN00	Graphical User Interface Designer	HR	\$53.09	\$54.69	\$56.33	\$58.02	\$59.75	\$61.55	\$63.40	\$65.29	\$67.26	\$69.27
0001 BO00	Graphics Specialist	HR	\$65.53	\$67.49	\$69.51	\$71.60	\$73.75	\$75.97	\$78.24	\$80.59	\$83.01	\$85.49
0001 BP00	Hardware Draftsman	HR	\$50.25	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$60.00	\$61.79	\$63.65	\$65.56
0001 BQ01	Hardware Installation Technician – Level I	HR	\$61.91	\$63.77	\$65.69	\$67.65	\$69.68	\$71.78	\$73.92	\$76.15	\$78.43	\$80.79
0001 BQ02	Hardware Installation Technician – Level II	HR	\$71.61	\$73.76	\$75.97	\$78.25	\$80.59	\$83.01	\$85.51	\$88.06	\$90.71	\$93.43
0001 BR00	Hardware Specialist – Information Technology	HR	\$60.37	\$62.18	\$64.04	\$65.96	\$67.94	\$69.98	\$72.07	\$74.24	\$76.46	\$78.76
0001 BS00	Help Desk Manager	HR	\$95.36	\$98.23	\$101.18	\$104.21	\$107.33	\$110.56	\$113.87	\$117.29	\$120.81	\$124.43
0001 BT00	Help Desk Specialist	HR	\$55.82	\$57.50	\$59.22	\$61.00	\$62.83	\$64.71	\$66.66	\$68.66	\$70.72	\$72.84
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.58	\$57.24	\$58.96	\$60.73	\$62.55	\$64.43	\$66.36	\$68.35	\$70.40	\$72.51
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$71.31	\$73.46	\$75.66	\$77.93	\$80.27	\$82.67	\$85.16	\$87.71	\$90.34	\$93.05
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$90.94	\$93.67	\$96.47	\$99.37	\$102.35	\$105.42	\$108.58	\$111.84	\$115.19	\$118.65
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$131.81	\$135.76	\$139.83	\$144.03	\$148.36	\$152.80	\$157.39	\$162.11	\$166.97	\$171.98
0001 BW01	Information Engineer – Level I	HR	\$114.86	\$118.30	\$121.85	\$125.51	\$129.28	\$133.15	\$137.15	\$141.26	\$145.50	\$149.87
0001 BW02	Information Engineer – Level II	HR	\$143.29	\$147.59	\$152.02	\$156.57	\$161.27	\$166.11	\$171.10	\$176.22	\$181.51	\$186.96
0001 BX00	Information Resource Management Analyst	HR	\$100.66	\$103.67	\$106.78	\$109.99	\$113.29	\$116.69	\$120.19	\$123.80	\$127.51	\$131.33
0001 BY00	Information Systems Training Specialist	HR	\$84.38	\$86.92	\$89.52	\$92.21	\$94.98	\$97.83	\$100.77	\$103.78	\$106.90	\$110.10
0001 BZ00	IT Policy/Legislative Specialist	HR	\$68.09	\$70.13	\$72.23	\$74.40	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84
0001 CA00	IT Strategic/Capital Planner	HR	\$129.81	\$133.70	\$137.72	\$141.84	\$146.10	\$150.48	\$155.00	\$159.65	\$164.44	\$169.37
0001 CB00	Knowledge Management Specialist	HR	\$182.81	\$188.30	\$193.95	\$199.77	\$205.76	\$211.93	\$218.28	\$224.84	\$231.58	\$238.53
0001 CC00	Librarian	HR	\$63.82	\$65.74	\$67.72	\$69.75	\$71.83	\$73.99	\$76.21	\$78.49	\$80.85	\$83.27
0001 CD00	Librarian Technician	HR	\$40.09	\$41.30	\$42.54	\$43.82	\$45.13	\$46.48	\$47.88	\$49.30	\$50.78	\$52.31
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.51	\$64.39	\$66.32	\$68.31	\$70.36	\$72.48	\$74.64	\$76.89	\$79.19	\$81.57

0001 CF00	Modeling and Simulation Specialist	HR	\$115.29	\$118.75	\$122.31	\$125.98	\$129.75	\$133.65	\$137.67	\$141.79	\$146.04	\$150.43
0001 CG00	Network Administrator	HR	\$80.46	\$82.87	\$85.36	\$87.92	\$90.55	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98
0001 CH00	Network Draftsman	HR	\$50.25	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$60.00	\$61.79	\$63.65	\$65.56
0001 CI01	Network Installation Technician – Level I	HR	\$60.98	\$62.81	\$64.70	\$66.64	\$68.64	\$70.70	\$72.81	\$75.00	\$77.26	\$79.57
0001 CI02	Network Installation Technician – Level II	HR	\$74.16	\$76.38	\$78.67	\$81.03	\$83.46	\$85.97	\$88.54	\$91.21	\$93.93	\$96.76
0001 CJ00	Network Support Technician	HR	\$63.55	\$65.46	\$67.42	\$69.45	\$71.53	\$73.68	\$75.89	\$78.17	\$80.51	\$82.92
0001 CK00	Operations Manager	HR	\$114.96	\$118.41	\$121.96	\$125.62	\$129.38	\$133.27	\$137.26	\$141.39	\$145.63	\$150.00
0001 CL00	Procurement Product Specialist	HR	\$89.32	\$92.01	\$94.77	\$97.61	\$100.53	\$103.56	\$106.66	\$109.86	\$113.16	\$116.56
0001 CM00	Program Administration Specialist	HR	\$45.71	\$47.08	\$48.50	\$49.95	\$51.45	\$53.00	\$54.58	\$56.22	\$57.91	\$59.65
0001 CN00	Program Analyst	HR	\$90.95	\$93.68	\$96.49	\$99.39	\$102.37	\$105.44	\$108.60	\$111.86	\$115.22	\$118.68
0001 CO00	Program Manager	HR	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70	\$144.92	\$149.27	\$153.75	\$158.36
0001 CP00	Project Control Specialist	HR	\$94.37	\$97.20	\$100.11	\$103.11	\$106.21	\$109.40	\$112.67	\$116.06	\$119.54	\$123.12
0001 CQ00	Project Leader	HR	\$106.61	\$109.82	\$113.11	\$116.50	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11
0001 CR01	Project Manager – Level I	HR	\$92.71	\$95.49	\$98.35	\$101.31	\$104.34	\$107.47	\$110.70	\$114.02	\$117.43	\$120.97
0001 CR02	Project Manager – Level II	HR	\$118.47	\$122.02	\$125.68	\$129.46	\$133.34	\$137.34	\$141.46	\$145.70	\$150.07	\$154.58
0001 CR03	Project Manager – Level III	HR	\$133.92	\$137.94	\$142.08	\$146.34	\$150.73	\$155.25	\$159.91	\$164.71	\$169.65	\$174.73
0001 CS00	Public Health Analyst	HR	\$108.90	\$112.17	\$115.53	\$119.00	\$122.56	\$126.24	\$130.03	\$133.93	\$137.95	\$142.09
0001 CT00	Quality Assurance Analyst	HR	\$76.47	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66	\$91.31	\$94.05	\$96.87	\$99.78
0001 CU00	Quality Assurance Manager	HR	\$115.78	\$119.26	\$122.84	\$126.53	\$130.33	\$134.23	\$138.26	\$142.40	\$146.68	\$151.08
0001 CV00	Quality Assurance Specialist	HR	\$81.73	\$84.17	\$86.70	\$89.30	\$91.99	\$94.74	\$97.58	\$100.51	\$103.53	\$106.64
0001 CW00	Records Management Specialist	HR	\$84.44	\$86.96	\$89.58	\$92.26	\$95.03	\$97.89	\$100.82	\$103.84	\$106.96	\$110.17
0001 CX00	Scanner Operator	HR	\$31.03	\$31.96	\$32.92	\$33.91	\$34.93	\$35.98	\$37.06	\$38.17	\$39.31	\$40.49
0001 CY00	Scientific Data Analyst	HR	\$127.24	\$131.06	\$134.99	\$139.04	\$143.21	\$147.50	\$151.93	\$156.49	\$161.19	\$166.02
0001 CZ01	Subject Matter Expert – Level I	HR	\$158.44	\$163.18	\$168.08	\$173.13	\$178.32	\$183.67	\$189.18	\$194.85	\$200.70	\$206.71

0001 CZ02	Subject Matter Expert – Level II	HR	\$185.73	\$191.31	\$197.05	\$202.96	\$209.04	\$215.31	\$221.77	\$228.43	\$235.28	\$242.34
0001 CZ03	Subject Matter Expert – Level III	HR	\$215.29	\$221.75	\$228.41	\$235.26	\$242.31	\$249.59	\$257.08	\$264.79	\$272.73	\$280.91
0001 DA01	System Administrator – Level I	HR	\$70.35	\$72.47	\$74.64	\$76.88	\$79.18	\$81.56	\$84.00	\$86.53	\$89.12	\$91.80
0001 DA02	System Administrator – Level II	HR	\$86.94	\$89.56	\$92.24	\$95.01	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45
0001 DA03	System Administrator – Level III	HR	\$105.38	\$108.54	\$111.80	\$115.15	\$118.61	\$122.16	\$125.83	\$129.61	\$133.49	\$137.50
0001 DB01	Systems Architect – Level I	HR	\$115.32	\$118.78	\$122.34	\$126.01	\$129.80	\$133.69	\$137.70	\$141.83	\$146.08	\$150.46
0001 DB02	Systems Architect – Level II	HR	\$125.25	\$129.00	\$132.87	\$136.86	\$140.96	\$145.20	\$149.55	\$154.04	\$158.66	\$163.42
0001 DC01	Systems Engineer – Level I	HR	\$73.54	\$75.75	\$78.03	\$80.37	\$82.78	\$85.26	\$87.82	\$90.45	\$93.16	\$95.96
0001 DC02	Systems Engineer – Level II	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.28	\$106.38	\$109.58	\$112.86	\$116.25
0001 DC03	Systems Engineer – Level III	HR	\$106.31	\$109.50	\$112.78	\$116.16	\$119.65	\$123.24	\$126.94	\$130.75	\$134.67	\$138.71
0001 DD00	System Operator	HR	\$55.63	\$57.29	\$59.01	\$60.78	\$62.61	\$64.48	\$66.42	\$68.41	\$70.47	\$72.58
0001 DE00	System Programmer	HR	\$83.03	\$85.52	\$88.09	\$90.73	\$93.45	\$96.25	\$99.14	\$102.11	\$105.18	\$108.33
0001 DF01	Technical Writer/Editor – Level I	HR	\$62.26	\$64.13	\$66.06	\$68.03	\$70.08	\$72.18	\$74.35	\$76.58	\$78.87	\$81.24
0001 DF02	Technical Writer/Editor – Level II	HR	\$75.46	\$77.72	\$80.05	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58	\$98.45
0001 DF03	Technical Writer/Editor – Level III	HR	\$88.00	\$90.63	\$93.35	\$96.16	\$99.04	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81
0001 DG01	Telecommunications Engineer – Level I	HR	\$93.38	\$96.19	\$99.07	\$102.05	\$105.11	\$108.26	\$111.51	\$114.85	\$118.30	\$121.84
0001 DG02	Telecommunications Engineer - Level II	HR	\$119.86	\$123.45	\$127.16	\$130.97	\$134.90	\$138.94	\$143.12	\$147.42	\$151.84	\$156.38
0001 DH01	Telecommunications Specialist – Level I	HR	\$80.58	\$82.99	\$85.48	\$88.04	\$90.69	\$93.41	\$96.21	\$99.10	\$102.07	\$105.13
0001 DH02	Telecommunications Specialist - Level II	HR	\$94.33	\$97.16	\$100.07	\$103.07	\$106.17	\$109.35	\$112.63	\$116.01	\$119.50	\$123.07
0001 DI00	Test Engineer	HR	\$112.49	\$115.87	\$119.35	\$122.93	\$126.61	\$130.42	\$134.33	\$138.36	\$142.51	\$146.78
0001 DJ00	Training Manager	HR	\$125.37	\$129.13	\$133.00	\$137.00	\$141.10	\$145.33	\$149.70	\$154.18	\$158.82	\$163.58
0001 DK01	Training Specialist – Level I	HR	\$73.04	\$75.23	\$77.48	\$79.80	\$82.21	\$84.67	\$87.21	\$89.82	\$92.52	\$95.30
0001 DK02	Training Specialist – Level II	HR	\$90.23	\$92.94	\$95.73	\$98.61	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0001 DL00	Web Content Administrator	HR	\$66.96	\$68.96	\$71.04	\$73.16	\$75.36	\$77.62	\$79.95	\$82.34	\$84.82	\$87.36

0001 DM00	Web Designer	HR	\$77.16	\$79.47	\$81.86	\$84.31	\$86.84	\$89.44	\$92.13	\$94.90	\$97.74	\$100.67
0001 DN00	Web Project Manager	HR	\$106.93	\$110.14	\$113.44	\$116.84	\$120.35	\$123.96	\$127.68	\$131.51	\$135.45	\$139.52
0001 DO00	Web Software Developer	HR	\$96.94	\$99.85	\$102.84	\$105.93	\$109.10	\$112.38	\$115.75	\$119.22	\$122.80	\$126.48
0001 DP00	Webmaster	HR	\$86.20	\$88.79	\$91.46	\$94.20	\$97.02	\$99.94	\$102.93	\$106.02	\$109.21	\$112.48
0001 DQ00	Wide Area Network Administrator	HR	\$85.84	\$88.42	\$91.08	\$93.81	\$96.62	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01

**IntelliBridge (formerly Trowbridge & Trowbridge)**  
**Fully Burdened Labor Rates (Customer Site)**

ITEM	DESCRIPTION	U/ M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
			7/14/2013	7/14/2014	7/14/2015	7/13/2016	7/13/2017	7/13/2018	7/13/2019	7/12/2020	7/12/2021	7/12/2022
0002 AA01	Administrative Assistant – Level I	HR	\$38.02	\$39.16	\$40.34	\$41.55	\$42.80	\$44.08	\$45.40	\$46.77	\$48.16	\$49.61
0002 AA02	Administrative Assistant – Level II	HR	\$42.77	\$44.06	\$45.38	\$46.73	\$48.14	\$49.59	\$51.07	\$52.60	\$54.18	\$55.81
0002 AB01	Application Engineer – Level I	HR	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61	\$77.87	\$80.21	\$82.62	\$85.09	\$87.65
0002 AB02	Application Engineer – Level II	HR	\$81.51	\$83.95	\$86.47	\$89.06	\$91.73	\$94.48	\$97.32	\$100.24	\$103.25	\$106.35
0002 AC01	Application Programmer – Level I	HR	\$56.78	\$58.48	\$60.24	\$62.05	\$63.91	\$65.82	\$67.80	\$69.84	\$71.94	\$74.09
0002 AC02	Application Programmer – Level II	HR	\$69.87	\$71.97	\$74.13	\$76.36	\$78.64	\$81.00	\$83.43	\$85.94	\$88.52	\$91.17
0002 AC03	Applications Programmer – Level III	HR	\$80.98	\$83.40	\$85.91	\$88.49	\$91.14	\$93.87	\$96.69	\$99.59	\$102.57	\$105.65
0002 AD00	Application Systems Analyst	HR	\$70.23	\$72.34	\$74.52	\$76.75	\$79.05	\$81.42	\$83.87	\$86.38	\$88.97	\$91.64
0002 AE00	Biostatatician	HR	\$111.14	\$114.47	\$117.91	\$121.44	\$125.09	\$128.84	\$132.71	\$136.68	\$140.79	\$145.02
0002 AF01	Business Analyst – Level I	HR	\$52.41	\$53.99	\$55.61	\$57.28	\$58.99	\$60.76	\$62.59	\$64.46	\$66.39	\$68.38
0002 AF02	Business Analyst – Level II	HR	\$65.78	\$67.76	\$69.79	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.34	\$85.83
0002 AF03	Business Analyst – Level III	HR	\$77.74	\$80.08	\$82.48	\$84.96	\$87.50	\$90.13	\$92.83	\$95.62	\$98.48	\$101.44

0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.51	\$74.68	\$76.92	\$79.23	\$81.60	\$84.06	\$86.57	\$89.18	\$91.85	\$94.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.73	\$94.48	\$97.32	\$100.25	\$103.25	\$106.35	\$109.53	\$112.82	\$116.21	\$119.70
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.69	\$108.87	\$112.14	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91
0002 AH00	Chief Information Security Officer	HR	\$164.37	\$169.31	\$174.38	\$179.62	\$185.00	\$190.55	\$196.27	\$202.16	\$208.23	\$214.47
0002 AI00	Communications Hardware Specialist	HR	\$71.10	\$73.24	\$75.44	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.07	\$92.78
0002 AJ00	Communications Network Manager	HR	\$96.26	\$99.15	\$102.12	\$105.19	\$108.34	\$111.59	\$114.94	\$118.39	\$121.94	\$125.60
0002 AK00	Communications Software Specialist	HR	\$73.99	\$76.21	\$78.49	\$80.84	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72	\$96.54
0002 AL00	Communications Specialist	HR	\$61.40	\$63.24	\$65.15	\$67.10	\$69.11	\$71.19	\$73.32	\$75.52	\$77.79	\$80.12
0002 AM00	Computer Data Librarian	HR	\$43.93	\$45.25	\$46.61	\$48.00	\$49.45	\$50.93	\$52.46	\$54.03	\$55.65	\$57.32
0002 AN00	Computer Scientist	HR	\$123.08	\$126.77	\$130.58	\$134.49	\$138.52	\$142.68	\$146.96	\$151.37	\$155.91	\$160.59
0002 AO01	Computer Security System Specialist – Level I	HR	\$56.43	\$58.12	\$59.87	\$61.67	\$63.52	\$65.42	\$67.39	\$69.41	\$71.49	\$73.63
0002 AO02	Computer Security System Specialist – Level II	HR	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52	\$91.17	\$93.91
0002 AO03	Computer Security System Specialist – Level III	HR	\$85.25	\$87.81	\$90.44	\$93.16	\$95.95	\$98.83	\$101.80	\$104.86	\$108.00	\$111.24
0002 AP01	Computer Systems Analyst – Level I	HR	\$60.27	\$62.08	\$63.94	\$65.87	\$67.84	\$69.87	\$71.97	\$74.13	\$76.36	\$78.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$73.35	\$75.55	\$77.83	\$80.15	\$82.57	\$85.04	\$87.59	\$90.22	\$92.93	\$95.71
0002 AP03	Computer Systems Analyst – Level III	HR	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.14	\$106.22	\$109.42
0002 AQ00	Configuration Management Specialist	HR	\$89.63	\$92.32	\$95.09	\$97.94	\$100.87	\$103.91	\$107.02	\$110.23	\$113.54	\$116.95
0002 AR01	Cost Analyst – Level I	HR	\$54.60	\$56.24	\$57.93	\$59.67	\$61.46	\$63.30	\$65.20	\$67.16	\$69.17	\$71.25
0002 AR02	Cost Analyst – Level II	HR	\$73.90	\$76.12	\$78.41	\$80.76	\$83.18	\$85.67	\$88.24	\$90.90	\$93.62	\$96.43
0002 AS00	Data Entry Clerk	HR	\$28.13	\$28.98	\$29.84	\$30.74	\$31.66	\$32.62	\$33.59	\$34.60	\$35.64	\$36.71



0002 AT00	Data Security Specialist	HR	\$68.93	\$71.01	\$73.13	\$75.33	\$77.58	\$79.91	\$82.31	\$84.79	\$87.32	\$89.95
0002 AU00	Data Standardization Specialist	HR	\$75.97	\$78.24	\$80.59	\$83.01	\$85.51	\$88.06	\$90.71	\$93.43	\$96.23	\$99.12
0002 AV00	Database Administrator	HR	\$91.78	\$94.53	\$97.37	\$100.29	\$103.29	\$106.39	\$109.59	\$112.88	\$116.26	\$119.75
0002 AW01	Database Management Specialist – Level I	HR	\$63.76	\$65.68	\$67.64	\$69.67	\$71.77	\$73.92	\$76.14	\$78.42	\$80.78	\$83.20
0002 AW02	Database Management Specialist – Level II	HR	\$81.15	\$83.58	\$86.09	\$88.67	\$91.33	\$94.07	\$96.90	\$99.80	\$102.80	\$105.87
0002 AW03	Database Management Specialist – Level III	HR	\$94.86	\$97.71	\$100.64	\$103.66	\$106.77	\$109.98	\$113.28	\$116.67	\$120.17	\$123.78
0002 AX01	Database Specialist – Level I	HR	\$57.48	\$59.20	\$60.97	\$62.80	\$64.69	\$66.63	\$68.63	\$70.69	\$72.80	\$74.99
0002 AX02	Database Specialist – Level II	HR	\$84.72	\$87.27	\$89.88	\$92.58	\$95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55
0002 AX03	Database Specialist – Level III	HR	\$102.82	\$105.91	\$109.08	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.25	\$134.15
0002 AY00	Data Warehousing Administrator	HR	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20	\$102.17	\$105.24	\$108.40	\$111.65	\$115.00
0002 AZ00	Data Warehouse Analyst	HR	\$76.00	\$78.27	\$80.62	\$83.04	\$85.54	\$88.10	\$90.74	\$93.47	\$96.27	\$99.16
0002 BA00	Data Warehouse Programmer	HR	\$91.54	\$94.29	\$97.12	\$100.04	\$103.04	\$106.13	\$109.31	\$112.59	\$115.96	\$119.44
0002 BB00	Disaster Recovery Specialist	HR	\$103.17	\$106.27	\$109.45	\$112.74	\$116.11	\$119.60	\$123.19	\$126.89	\$130.69	\$134.61
0002 BC01	Document Control Specialist – Level I	HR	\$48.12	\$49.57	\$51.05	\$52.58	\$54.16	\$55.79	\$57.46	\$59.18	\$60.96	\$62.79
0002 BC02	Document Control Specialist - Level II	HR	\$57.72	\$59.46	\$61.24	\$63.07	\$64.97	\$66.91	\$68.92	\$71.00	\$73.12	\$75.32
0002 BC03	Document Control Specialist – Level III	HR	\$69.33	\$71.42	\$73.55	\$75.77	\$78.04	\$80.38	\$82.79	\$85.27	\$87.83	\$90.47
0002 BD01	Document Support Specialist – Level I	HR	\$36.25	\$37.34	\$38.46	\$39.62	\$40.80	\$42.03	\$43.29	\$44.59	\$45.92	\$47.31
0002 BD02	Document Support Specialist – Level II	HR	\$55.29	\$56.95	\$58.66	\$60.42	\$62.24	\$64.10	\$66.02	\$68.00	\$70.04	\$72.15
0002 BE00	Duplicating Machine Operator	HR	\$35.64	\$36.71	\$37.81	\$38.95	\$40.11	\$41.32	\$42.56	\$43.84	\$45.15	\$46.50
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$59.39	\$61.18	\$63.01	\$64.90	\$66.85	\$68.86	\$70.92	\$73.05	\$75.24	\$77.50
0002 BG00	Electronic Meeting Technographer	HR	\$55.72	\$57.39	\$59.12	\$60.90	\$62.71	\$64.60	\$66.53	\$68.53	\$70.59	\$72.71
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$87.36	\$89.98	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.67	\$113.98

0002 BI00	Facilitator	HR	\$81.24	\$83.69	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01
0002 BJ00	Financial Analyst – IT	HR	\$71.71	\$73.87	\$76.08	\$78.37	\$80.71	\$83.14	\$85.63	\$88.20	\$90.85	\$93.57
0002 BK01	Functional Analyst – Level I	HR	\$77.36	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95
0002 BK02	Functional Analyst – Level II	HR	\$97.85	\$100.79	\$103.80	\$106.92	\$110.13	\$113.44	\$116.83	\$120.34	\$123.95	\$127.67
0002 BL01	General Clerk – Level I	HR	\$25.24	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93
0002 BL02	General Clerk – Level II	HR	\$28.72	\$29.58	\$30.47	\$31.39	\$32.33	\$33.29	\$34.30	\$35.32	\$36.38	\$37.48
0002 BL03	General Clerk – Level III	HR	\$34.69	\$35.74	\$36.80	\$37.91	\$39.05	\$40.22	\$41.43	\$42.66	\$43.94	\$45.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.23	\$89.84	\$92.54	\$95.32	\$98.18	\$101.12	\$104.15	\$107.28	\$110.50	\$113.81
0002 BN00	Graphical User Interface Designer	HR	\$45.02	\$46.37	\$47.76	\$49.20	\$50.68	\$52.19	\$53.76	\$55.37	\$57.04	\$58.75
0002 BO00	Graphics Specialist	HR	\$55.57	\$57.24	\$58.95	\$60.72	\$62.53	\$64.42	\$66.34	\$68.34	\$70.38	\$72.50
0002 BP00	Hardware Draftsman	HR	\$42.60	\$43.88	\$45.20	\$46.55	\$47.95	\$49.39	\$50.87	\$52.39	\$53.97	\$55.59
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.50	\$54.07	\$55.69	\$57.36	\$59.09	\$60.85	\$62.68	\$64.57	\$66.50	\$68.49
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.72	\$62.53	\$64.42	\$66.34	\$68.33	\$70.38	\$72.50	\$74.68	\$76.91	\$79.22
0002 BR00	Hardware Specialist – Information Technology	HR	\$51.19	\$52.72	\$54.30	\$55.92	\$57.61	\$59.34	\$61.12	\$62.95	\$64.84	\$66.79
0002 BS00	Help Desk Manager	HR	\$80.86	\$83.29	\$85.79	\$88.36	\$91.02	\$93.74	\$96.56	\$99.45	\$102.44	\$105.51
0002 BT00	Help Desk Specialist	HR	\$47.34	\$48.75	\$50.21	\$51.73	\$53.27	\$54.88	\$56.52	\$58.21	\$59.96	\$61.76
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.13	\$48.53	\$49.99	\$51.49	\$53.04	\$54.62	\$56.26	\$57.96	\$59.69	\$61.49
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.48	\$62.30	\$64.16	\$66.09	\$68.08	\$70.12	\$72.22	\$74.39	\$76.62	\$78.92
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.12	\$79.42	\$81.81	\$84.27	\$86.80	\$89.40	\$92.08	\$94.84	\$97.69	\$100.62
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$111.77	\$115.12	\$118.58	\$122.13	\$125.80	\$129.57	\$133.46	\$137.46	\$141.59	\$145.83
0002 BW01	Information Engineer – Level I	HR	\$97.39	\$100.32	\$103.33	\$106.42	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08
0002 BW02	Information Engineer – Level II	HR	\$121.52	\$125.16	\$128.92	\$132.79	\$136.77	\$140.87	\$145.10	\$149.46	\$153.94	\$158.55

0002 BX00	Information Resource Management Analyst	HR	\$85.36	\$87.92	\$90.55	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37
0002 BY00	Information Systems Training Specialist	HR	\$71.56	\$73.70	\$75.91	\$78.19	\$80.53	\$82.96	\$85.44	\$88.00	\$90.65	\$93.36
0002 BZ00	IT Policy/Legislative Specialist	HR	\$57.73	\$59.47	\$61.26	\$63.08	\$64.98	\$66.93	\$68.93	\$71.01	\$73.13	\$75.33
0002 CA00	IT Strategic/Capital Planner	HR	\$110.08	\$113.38	\$116.78	\$120.29	\$123.90	\$127.61	\$131.44	\$135.38	\$139.44	\$143.63
0002 CB00	Knowledge Management Specialist	HR	\$155.02	\$159.67	\$164.46	\$169.39	\$174.48	\$179.71	\$185.11	\$190.66	\$196.38	\$202.27
0002 CC00	Librarian	HR	\$54.13	\$55.75	\$57.42	\$59.14	\$60.92	\$62.75	\$64.63	\$66.56	\$68.56	\$70.61
0002 CD00	Librarian Technician	HR	\$33.99	\$35.02	\$36.06	\$37.14	\$38.26	\$39.41	\$40.59	\$41.81	\$43.06	\$44.35
0002 CE00	Medical Billing/Account Management Specialist	HR	\$53.01	\$54.59	\$56.23	\$57.92	\$59.66	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16
0002 CF00	Modeling and Simulation Specialist	HR	\$97.76	\$100.70	\$103.72	\$106.84	\$110.04	\$113.34	\$116.74	\$120.25	\$123.85	\$127.57
0002 CG00	Network Administrator	HR	\$68.22	\$70.28	\$72.38	\$74.55	\$76.79	\$79.10	\$81.47	\$83.91	\$86.43	\$89.02
0002 CH00	Network Draftsman	HR	\$42.60	\$43.88	\$45.20	\$46.55	\$47.95	\$49.39	\$50.87	\$52.39	\$53.97	\$55.59
0002 CI01	Network Installation Technician – Level I	HR	\$51.72	\$53.27	\$54.87	\$56.51	\$58.21	\$59.95	\$61.75	\$63.60	\$65.51	\$67.47
0002 CI02	Network Installation Technician – Level II	HR	\$62.87	\$64.77	\$66.70	\$68.70	\$70.76	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04
0002 CJ00	Network Support Technician	HR	\$53.89	\$55.51	\$57.17	\$58.90	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27	\$70.32
0002 CK00	Operations Manager	HR	\$97.49	\$100.42	\$103.42	\$106.53	\$109.72	\$113.01	\$116.41	\$119.90	\$123.49	\$127.20
0002 CL00	Procurement Product Specialist	HR	\$75.74	\$78.02	\$80.35	\$82.77	\$85.25	\$87.81	\$90.44	\$93.16	\$95.95	\$98.83
0002 CM00	Program Administration Specialist	HR	\$38.76	\$39.92	\$41.12	\$42.36	\$43.63	\$44.94	\$46.28	\$47.68	\$49.10	\$50.57
0002 CN00	Program Analyst	HR	\$77.14	\$79.45	\$81.84	\$84.29	\$86.82	\$89.42	\$92.10	\$94.86	\$97.71	\$100.65
0002 CO00	Program Manager	HR	\$102.91	\$106.00	\$109.18	\$112.46	\$115.84	\$119.31	\$122.89	\$126.57	\$130.37	\$134.28
0002 CP00	Project Control Specialist	HR	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40
0002 CQ00	Project Leader	HR	\$90.40	\$93.12	\$95.91	\$98.79	\$101.75	\$104.81	\$107.95	\$111.19	\$114.53	\$117.96
0002 CR01	Project Manager – Level I	HR	\$78.62	\$80.98	\$83.40	\$85.91	\$88.49	\$91.14	\$93.87	\$96.68	\$99.59	\$102.57
0002 CR02	Project Manager – Level II	HR	\$100.46	\$103.47	\$106.57	\$109.78	\$113.07	\$116.46	\$119.95	\$123.55	\$127.26	\$131.08

0002 CR03	Project Manager – Level III	HR	\$113.56	\$116.97	\$120.48	\$124.09	\$127.81	\$131.65	\$135.59	\$139.66	\$143.85	\$148.17
0002 CS00	Public Health Analyst	HR	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.26	\$113.57	\$116.98	\$120.49
0002 CT00	Quality Assurance Analyst	HR	\$64.84	\$66.79	\$68.80	\$70.86	\$72.98	\$75.17	\$77.43	\$79.75	\$82.14	\$84.61
0002 CU00	Quality Assurance Manager	HR	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83	\$117.24	\$120.75	\$124.38	\$128.12
0002 CV00	Quality Assurance Specialist	HR	\$69.29	\$71.38	\$73.51	\$75.72	\$78.00	\$80.33	\$82.75	\$85.22	\$87.78	\$90.41
0002 CW00	Records Management Specialist	HR	\$71.60	\$73.75	\$75.96	\$78.23	\$80.58	\$83.00	\$85.48	\$88.05	\$90.70	\$93.42
0002 CX00	Scanner Operator	HR	\$26.31	\$27.11	\$27.91	\$28.76	\$29.61	\$30.50	\$31.42	\$32.36	\$33.33	\$34.33
0002 CY00	Scientific Data Analyst	HR	\$107.89	\$111.13	\$114.47	\$117.90	\$121.44	\$125.08	\$128.83	\$132.71	\$136.68	\$140.79
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.35	\$138.38	\$142.53	\$146.81	\$151.21	\$155.75	\$160.42	\$165.24	\$170.19	\$175.29
0002 CZ02	Subject Matter Expert – Level II	HR	\$157.49	\$162.21	\$167.09	\$172.10	\$177.26	\$182.58	\$188.05	\$193.70	\$199.50	\$205.49
0002 CZ03	Subject Matter Expert – Level III	HR	\$182.56	\$188.04	\$193.69	\$199.49	\$205.48	\$211.64	\$217.99	\$224.53	\$231.27	\$238.21
0002 DA01	System Administrator – Level I	HR	\$59.67	\$61.46	\$63.30	\$65.20	\$67.16	\$69.17	\$71.24	\$73.37	\$75.59	\$77.85
0002 DA02	System Administrator – Level II	HR	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22
0002 DA03	System Administrator – Level III	HR	\$89.35	\$92.04	\$94.80	\$97.65	\$100.58	\$103.59	\$106.70	\$109.89	\$113.19	\$116.59
0002 DB01	Systems Architect – Level I	HR	\$97.78	\$100.72	\$103.74	\$106.86	\$110.06	\$113.36	\$116.77	\$120.27	\$123.87	\$127.59
0002 DB02	Systems Architect – Level II	HR	\$106.21	\$109.40	\$112.67	\$116.06	\$119.54	\$123.12	\$126.81	\$130.62	\$134.55	\$138.57
0002 DC01	Systems Engineer – Level I	HR	\$62.37	\$64.24	\$66.16	\$68.15	\$70.19	\$72.30	\$74.46	\$76.70	\$79.00	\$81.37
0002 DC02	Systems Engineer – Level II	HR	\$75.54	\$77.82	\$80.14	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57
0002 DC03	Systems Engineer – Level III	HR	\$90.15	\$92.86	\$95.64	\$98.50	\$101.46	\$104.51	\$107.64	\$110.87	\$114.20	\$117.62
0002 DD00	System Operator	HR	\$47.18	\$48.59	\$50.04	\$51.55	\$53.09	\$54.69	\$56.33	\$58.02	\$59.75	\$61.55
0002 DE00	System Programmer	HR	\$70.40	\$72.52	\$74.70	\$76.94	\$79.24	\$81.62	\$84.07	\$86.59	\$89.19	\$91.86
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.79	\$54.38	\$56.01	\$57.69	\$59.41	\$61.20	\$63.04	\$64.92	\$66.88	\$68.88
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.98	\$65.91	\$67.89	\$69.92	\$72.01	\$74.18	\$76.40	\$78.69	\$81.05	\$83.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$74.61	\$76.85	\$79.16	\$81.54	\$83.98	\$86.50	\$89.09	\$91.77	\$94.52	\$97.36

0002 DG01	Telecommunications Engineer – Level I	HR	\$79.19	\$81.57	\$84.01	\$86.54	\$89.13	\$91.81	\$94.57	\$97.40	\$100.32	\$103.34
0002 DG02	Telecommunications Engineer - Level II	HR	\$101.63	\$104.69	\$107.83	\$111.07	\$114.40	\$117.82	\$121.36	\$125.01	\$128.75	\$132.61
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.33	\$70.37	\$72.49	\$74.67	\$76.90	\$79.21	\$81.58	\$84.04	\$86.55	\$89.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$79.98	\$82.39	\$84.86	\$87.40	\$90.02	\$92.73	\$95.51	\$98.38	\$101.33	\$104.36
0002 DI00	Test Engineer	HR	\$95.39	\$98.26	\$101.21	\$104.25	\$107.37	\$110.59	\$113.91	\$117.33	\$120.85	\$124.47
0002 DJ00	Training Manager	HR	\$106.31	\$109.50	\$112.78	\$116.16	\$119.65	\$123.24	\$126.94	\$130.75	\$134.67	\$138.71
0002 DK01	Training Specialist – Level I	HR	\$61.93	\$63.79	\$65.71	\$67.67	\$69.71	\$71.80	\$73.96	\$76.17	\$78.46	\$80.81
0002 DK02	Training Specialist – Level II	HR	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10	\$96.93	\$99.84
0002 DL00	Web Content Administrator	HR	\$56.78	\$58.48	\$60.24	\$62.05	\$63.91	\$65.82	\$67.80	\$69.84	\$71.94	\$74.09
0002 DM00	Web Designer	HR	\$65.42	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.46	\$82.88	\$85.37
0002 DN00	Web Project Manager	HR	\$90.67	\$93.38	\$96.19	\$99.07	\$102.05	\$105.11	\$108.26	\$111.51	\$114.85	\$118.30
0002 DO00	Web Software Developer	HR	\$82.20	\$84.66	\$87.20	\$89.82	\$92.52	\$95.29	\$98.14	\$101.09	\$104.12	\$107.25
0002 DP00	Webmaster	HR	\$73.11	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.92	\$92.61	\$95.38
0002 DQ00	Wide Area Network Administrator	HR	\$72.79	\$74.98	\$77.22	\$79.54	\$81.93	\$84.39	\$86.92	\$89.52	\$92.21	\$94.98